

COVID-19 COMMUNITY STANDARDS

As members of the Bulldog Family, we are responsible for our own health and for the protection of others. We are accountable to one another for our collective work together that keeps the Barton College community safe from the spread of COVID-19. Every member of our community has the responsibility to know and act in accordance with the College policies and guidelines that have been developed in response to the COVID-19 pandemic.

All students (including student organizations), faculty, and staff are expected to follow these standards both on and off campus.

These community standards — as well as all other rules, practices and guidelines Barton College has implemented to reduce the risk of COVID-19 — are supplemental and in addition to college policies, regulations, and rules already in place.

- **Wear a face covering indoors:** Masks are required for students, faculty, staff, and visitors regardless of vaccination status *unless*: a) you are alone in a private room, apartment, or office with the door closed; b) you are in an enclosed space when only household or pod members are present; c) you are actively eating or drinking.
 - Masks are not currently required outdoors but are encouraged, especially in large crowds. Anyone who has not been fully vaccinated should strongly consider wearing a face covering outdoors.
 - Students, faculty, staff, and visitors not able to wear a mask due to a documented disability or medical condition may request a reasonable modification.
- **Social distance when indoors:** Classrooms are set to accommodate social distancing requirements. Students, faculty, staff, and visitors should not move chairs or otherwise alter the layout of classroom spaces, the Culinary Center, or the Barton Bistro. Members of the Barton community should practice social distancing whenever possible in hallways and other indoor spaces.
- **Comply with directives from College officials and public health authorities.** Students, faculty, and staff are required to comply with directives related to contact tracing, monitoring, and adhering to isolation and quarantine requirements.
- **Comply with local and state laws and ordinances.** This includes state and local directives for masking and mass gathering limitations when off campus. When College and local ordinances are in conflict, members of the Barton community must adhere to the more rigid set of requirements in regards to masking, social distancing, and mass gathering limitations. Violation of state laws, ordinances, or executive orders are subject to criminal citations, penalties, and/or College or administrative action.

SANCTIONS FOR VIOLATING THE COVID-19 COMMUNITY STANDARDS

Students referred to the Student Conduct Processes for alleged violations of the COVID-19 Community Standards will be processed in accordance with Barton College procedures. Students found responsible for a violation will receive sanction(s), which may include Disciplinary Probation and/or Suspension. For incidents occurring in Residence Halls, students may be removed if found responsible for a violation.

SANCTIONS FOR VIOLATING THE COVID-19 COMMUNITY STANDARDS continued

Disciplinary Probation is a pre-suspension status. A student is placed on disciplinary probation for a period no less than the remainder of the current semester and up to the remainder of the academic year. Disciplinary probation may impact various college programs or activities, including:

- Holding a leadership position in a recognized student organization
- Study Abroad
- Employment for certain campus positions
- Eligibility for certain merit-based scholarships
- A student's disciplinary record that may need to be reported to graduate or professional schools

Suspension is separation from the College for a specified period of time. While suspended, a student cannot participate in any college program or activity, and cannot be on Barton property. Suspensions can take effect in the middle of the semester, in which case the student is withdrawn from all courses and will receive no credit. Notations of suspension will appear on the student's transcript and a record is maintained in official college records of the suspension.

Removal from College Housing. Residents found responsible for violations of this code may be removed from the college's housing facilities. Removal from housing facilities may be for a period no less than the remainder of the current semester up to the remainder of the student's Academic Career. The duration of any removal and/or trespass from housing facilities is at the discretion of the VP of Student Engagement and Director of Residence Life. All costs incidental to the removal from the College housing facility are the responsibility of the student. Students subject to removal from a housing facility will be trespassed from entering all College housing facilities. Exceptions to this trespass may be granted by the Director of Residence Life based on the written petition of the student and for good cause.

Interim Actions. In certain circumstances, Barton College may take one or more interim actions to safeguard the Bulldog community before a student conduct process begins or is completed. These interim actions may be imposed immediately, without prior notice, when, in the College's judgment, there is a need to implement an individualized response based on the seriousness of the alleged violation(s) of the Community Standards and/or the potential for an ongoing threat or disruption to the Barton community. The following Interim Actions may be taken for a violation of the COVID-19 Community Standards:

- Interim Removal from College Housing
- Interim Suspension

Examples of behaviors, which could result in interim action being taken, include but are not limited to:

- Hosting a mass gathering
- Repeated referrals for COVID-19 Behavioral Requirements Violations
- Violating the requirements related to isolation and quarantine